



SUANNE GROBE RANHEIM
MS, CDMS, IPEC, ABVE/D

VOCATIONAL EXPERT & CONSULTING SERVICES

- **Independent Vocational Evaluations and Expert Testimony**
 - Workers' Compensation
 - Personal Injury
 - Marital Dissolution
 - Federal Employers Liability Act
 - Sexual Abuse
 - Product Liability
 - Employment
- **Vocational Spousal Maintenance**
- **Vocational Testing**
- **Employee Relations Expertise**
- **Return to Work Program Development**

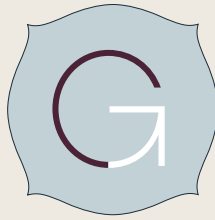
EDUCATION

Bachelor of Science, University of Wisconsin Stout | Vocational Rehabilitation, 1994

Master of Science, University of Wisconsin Stout | Vocational Rehabilitation/Counseling, 1995

CERTIFICATIONS

Qualified Rehabilitation Consultant, State of Minnesota	1998-2021
Certified Disability Management Specialist, National Certification	1998 to the present
Certified Vocational Evaluator, National Certification	2003-2023
Union Construction Workers' Compensation Fund, Preferred Provider	2004-2010
Fellow, American Board of Vocational Experts	2014-2018
International Psychometric Evaluation Certification (IPEC)	2016 to the present
Diplomate, American Board of Vocational Experts	2018 to the present



WORK EXPERIENCE

Grobe Consulting | June 2007 to the present

Vocational Expert

- Analyze work history, transferable skills, psychometric testing and medical information coupled with labor market research to formulate expert opinions for Personal Injury, Workers' Compensation, FELA, Marital Dissolution, Sexual Abuse, Product Liability, and Employment cases
- Administer aptitude, interest, personality, achievement, and IQ tests to analyze an individual's transferable skills, employability and earning capacity
- Provide expert testimony in cases involving a loss of employability and earning capacity in both State and Federal Courts

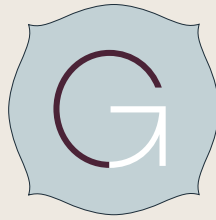
Consultant

- Partnered with senior leadership to establish and develop corporate and Human Resources/ Disability Management policies and procedures within multi-state organizations
- Consulted on reasonable accommodations and performance issues to manufacturing plants, Human Resources, Safety, Legal, Risk Management, and employees by applying laws and regulations
- Serve as liaison between Human Resources, Legal, and staff to manage all aspects of employee relations including conducting problem assessments and generating solutions
- Skilled in training Supervisors, Managers, Executives, physicians and disability vendors on developing and implementing Return to Work program while fostering a positive work environment

Senior Return to Work Specialist, Andersen Corporation | December 2009 to February 2011

- Identified and facilitated return to work services for employees with personal or work related illness or injury across the enterprise
- Consulted on reasonable accommodations to manufacturing plants, human resources, safety, legal, risk management and associates
- Facilitated appropriate job placements as a liaison between internal and external vendors
- Developed and implemented Return to Work program to Trained Supervisors, Managers, Executives, physicians, and disability vendors
Short- and Long-Term Disability, and Family Medical Leave claims

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WORK EXPERIENCE

Health Services Manager, Andersen Corporation | March 2006 - May 2007

- Directed the area of Health Services, Workers Compensation, pre and post employment, medical case management, Short-and Long-Term Disability and Employee Assistance Programs
- Reviewed and evaluated programs and processes to assess cost-effectiveness and quality of service to ensure compliance with state and federal regulations across enterprise
- Managed litigated Workers' Compensation files with the collaboration of Legal, Insurer, Human Resources and Risk Management to achieve optimal outcomes
- Managed staff of 9 Case Managers handling Workers' Compensation/Disability claims

Disability Case Manager Specialist, Andersen Corporation | March 2005 - March 2006

- Demonstrated ability to effectively communicate with a broad range of internal and external customers through strong knowledge of work related injuries, treatment parameters and providers
- Identified 35 jobs of transitional duty initiatives while effectively interfacing with Plant Managers, Supervisors, Safety, Providers and Case Managers
- Provided disability case management for associates' with Workers' Compensation, Short-and Long-Term Disability, and Family Medical Leave claims
- Managed staff of 9 Case Managers handling Workers' Compensation/Disability claims

Case Manager/Vocational Evaluator/Vocational Expert, The ALARIS Group, Inc. | 2000 - 2005

- Analyzed work history, medical information and vocational testing results to formulate expert opinions for spousal maintenance and Workers' Compensation claims
- Utilized medical and job accommodation resources to enhance clients' productivity and level of function
- Administered a variety of standardized tests including: interest, personality, achievement, intelligence, aptitude, and functional skills
- Evaluated and summarized vocational assessment data in a formal report and discuss recommendations with all parties to identify a vocational goal

Rehabilitation Consultant/Case Manager, CompRehab | 1997 - 2000

- Provided medical management and vocational services to injured workers under the Workers' Compensation laws
- Developed appropriate rehabilitation plans by utilizing knowledge of American with Disability Act (ADA) and Occupational Safety and Health Administration (OSHA) standards
- Communicated with a broad range of people in various professional, social and socioeconomic groups; clients, employers, attorneys, physicians, occupational and physical therapists

PROFESSIONAL MEMBERSHIPS

American Board of Vocational Experts: ABVE
Associate Member 2011 to the present